



# SURVEY OF WEEKLY EARNINGS AND HOURS

OCTOBER 1972

Reference No. 6.1







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## SURVEY OF WEEKLY EARNINGS AND HOURS – OCTOBER 1972

### General

Sample surveys in respect of most private employers subject to pay-roll tax (i.e. those paying more than \$400 per week in wages and salaries) have been conducted as at the last pay-period in October during recent years. Results of the 1972 survey for private employees and comparisons with some of the earlier surveys are contained herein. Preliminary results of this survey were published in a statistical bulletin (Reference No. 6.28) on 23 February 1973. Further particulars for earlier surveys are published in the appendix to *Labour Report No. 56, 1971* pages 394–414. A copy of the basic form used for the 1972 survey is shown on page 5. Definitions and instructions used in the survey are shown in paragraphs 14 to 26 below.

2. In addition to obtaining data for the calculation of average weekly earnings, average weekly hours paid for, and average hourly earnings, information on overtime and ordinary time earnings and hours for full-time employees (other than managerial, etc. staff) was obtained from the surveys beginning with the October 1966 survey. The figures of average overtime earnings and average overtime hours paid for, shown in Tables 3 to 6, do not relate only to those employees who worked overtime, but are averages for all employees in the specified category whether or not they worked overtime.

3. Figures of average weekly earnings, average weekly hours paid for, and average hourly earnings as at the selected pay-periods are presented for males and females (adult and junior) separately by industry groups and by States. They reflect the effects of differences (and of changes between points of time) in amounts paid for the various occupations; in amounts paid for the same occupations; in occupational structures within industries; in industry structure; in degrees of business activity (incidence of overtime, etc.); and in the incidence of incentive schemes, piece-work and profit-sharing scheme payments, etc.

4. In general, where an establishment was closed down for part or whole of the last pay-period in October, or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply particulars of wages and hours for the nearest normal pay-period.

### Scope of survey

5. The results shown in this bulletin are based on returns from stratified random samples of private employers subject to pay-roll tax. Employees in rural industry and in private domestic service are excluded because most employers in these two industries are not subject to pay-roll tax. Also excluded from these survey results are employees of: (a) religious, benevolent and other similar organisations exempt from pay-roll tax; (b) hospitals not subject to pay-roll tax; (c) Commonwealth and State government departments, government authorities and semi-government bodies; (d) local government authorities; and (e) employees in Northern Territory and Australian Capital Territory. The earnings and hours of waterside workers employed on a casual basis are excluded because they are subject to wide fluctuations for short periods such as those covered by these surveys. Waterside workers on weekly hire employed under the permanent employment scheme are included in the surveys.

6. Approximately 5,100 private employers subject to pay-roll tax were included in the October 1972 survey. Although the sample was not designed to give estimates of the numbers of employees represented, it has been calculated that it was representative of approximately 1,810,000 male and 860,000 female wage and salary earners, and that the proportions of these employees by category were approximately as follows:

	Males %	Females %
Full-time managerial, executive, professional and higher supervisory staff	14.0	3.0
All other full-time employees – (i) Adults	73.0	63.0
(ii) Juniors	8.0	16.0
Part-time employees – (i) Adults	4.0	16.0
(ii) Juniors	1.0	2.0
<b>Total employees represented by sample</b>	<b>100.0</b>	<b>100.0</b>



7. As the survey was based on a sample, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published has been determined after considering estimated measures of sampling variability. For more details on the reliability of the estimates see the technical note on page 21.

### Comparability of results

8. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's results.

9. The industry classification adopted for the 1972 and previous earnings and hours surveys from 1963 onwards (including the 1965 survey) is that used for the 1961 and 1966 Population Censuses. Because the October 1962 survey was based on a different industry classification only broad comparison with more recent surveys is possible (see Tables 11 to 13 and 15). Comparison of the results of the surveys of 1963 to 1972 (excluding 1965) are shown in Tables 7 to 13. More detailed results for the 1971 and earlier surveys are contained in *Labour Report No. 56, 1971* pages 394-414.

10. The October 1965 Survey of Weekly Earnings was a special purpose survey on a different basis to the surveys compared in this bulletin and, therefore, its results are not shown herein. That survey was restricted to weekly earnings of full-time adult male employees only, and did not cover all the industry groups included in the 1972 and earlier surveys. In addition there were some differences in the treatment of certain categories of employees, although these were probably minor in effect in relation to full-time employees. Results of the 1965 survey were published in *Labour Report No. 52, 1965 and 1966*.

11. The allocation of employees between "Managerial, executive, professional and higher supervisory staff" and "All other full-time employees" (as defined) depends upon the employer's interpretation of the definitions (see para. 20).

12. In the surveys of October 1962, 1963 and 1964, employees "whose hours of work were not known" were reported with managerial, etc. staff. Beginning with the October 1966 survey, employers were asked to report these employees in their correct classification, and if necessary estimate their hours of work. It is considered that any reporting differences will have had only a slight effect on comparability of the surveys.

13. For some comparative purposes it will be useful to bear in mind that the full effect of the October 1968 general award wage increases of \$1.35 a week is unlikely to have been reflected in wages and salaries paid during the last pay-period in October 1968. These increases operated as from the beginning of the first pay-period commencing on or after 25 October 1968 in the case of awards etc. of the Commonwealth Conciliation and Arbitration Commission and of each of the State tribunals except Queensland and South Australia, where the operative date was 28 October 1968.

### Definitions

14. The following definitions refer to terms used in the surveys and in the tables in this bulletin.

15. *Employees* refer to male and female employees who received pay for the last pay-period in October.

16. *Adults* include all employees 21 years of age and over and those employees who, although under 21 years of age, were paid at the adult rate for their occupation.

17. *Juniors* are those employees under 21 years of age who were not paid at the adult rate for their occupation.

18. *Full-time employees* are those employees who ordinarily work 30 hours or more a week and who received pay for the last pay-period in October. Included are "full-time" employees on short-time; "full-time" employees who began or ceased work during the pay-period; and "full-time" employees on paid annual leave, paid sick leave, long service leave and paid holidays taken during the specified pay-period.

19. *Part-time employees* are those employees who ordinarily work less than 30 hours a week and who received pay for the last pay-period in October. Employees on short-time who normally work 30 hours or more a week were classified as full-time employees.



20. *Other than managerial, etc. staff* includes minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. It excludes *Managerial, executive, professional and higher supervisory staff* who, for private employees, were not further defined.

21. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made, for the last pay-period in October. It includes overtime earnings, ordinary time earnings, shift allowances, penalty rates, commission and similar payments; and that part of paid annual leave, paid sick leave, long service leave and paid holidays taken during the specified pay-period. It includes one week's proportion of payments made other than a weekly basis, e.g. salary paid fortnightly or monthly; paid annual or other leave taken during the specified pay-period; periodical payments under incentive, piecework, profit sharing, etc. schemes; commissions; annual or periodical bonuses, etc. Retrospective payments are excluded.

22. *Overtime earnings* refers to that part of gross weekly earnings (as defined above) for hours paid for in excess of award, standard or agreed hours of work. Overtime earnings were not reported for managerial, etc. staff.

23. *Ordinary time earnings* refers to that part of gross weekly earnings (as defined above) for award, standard or agreed hours of work. Included in relation to these hours are shift allowances, penalty rates, commissions, bonuses and incentive payments, and payments for annual and other leave taken during the specified week.

24. *Weekly man-hours paid for* refers to the sum of man-hours for which payment was made. It includes overtime hours, ordinary time hours, paid stand-by or reporting time; and that part of paid annual leave, paid sick leave, long service leave and paid holidays taken during the specified pay-period. For employees paid other than weekly, hours are converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the specified week, only the man-hours actually paid for are included. Where agreed hours of work are less than award hours, man-hours are based on agreed hours. Hours of work were not reported for managerial, etc. staff.

25. *Overtime hours* refers to hours in excess of award, standard or agreed hours of work.

26. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes man-hours of stand-by or reporting time which are part of standard hours of work, and that part of paid annual leave, paid sick leave and long service leave taken during the specified week.

NOTE. The estimated figures of average weekly earnings contained herein are rounded to the nearest 10 cents; those of average weekly hours paid for, to the first decimal place; and those of average hourly earnings to the nearest cent. Any discrepancies between totals and sums of components in tables are due to rounding.



## COPY OF BASIC SURVEY FORM

## SURVEY OF WEEKLY EARNINGS AND HOURS, OCTOBER 1972

(STATE)

See instructions

Particulars (see instructions)	Number of Employees (see instructions)	Total Weekly Man-hours Paid For (i.e., total for one week for all employees in each category —see instructions) To nearest hour	Total Gross Weekly Earnings (i.e., total for one week for all employees in each category —see instructions) To nearest dollar
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## MALE EMPLOYEES

FULL-TIME MALE EMPLOYEES (i.e., those who ordinarily work 30 hours or more a week)— (see instructions)	No.	Overtime Man-hours	Ordinary Time Man-hours	Total Man-hours	Overtime \$	Ordinary Time \$	Total \$
(a) Managerial, executive, professional and higher supervisory staff	1						2
(b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees)	Adults (see instructions)	3	4	5	6	7	8
	Juniors	10	11	12	13	14	15
							16
PART-TIME MALE EMPLOYEES (i.e., those who ordinarily work less than 30 hours a week) (see instructions)	Adults (see instructions)	17		18			19
	Juniors	20		21			22
							23
TOTAL MALE EMPLOYEES							24

## FEMALE EMPLOYEES

FULL-TIME FEMALE EMPLOYEES (i.e., those who ordinarily work 30 hours or more a week)— (see instructions)	No.	Overtime Man-hours	Ordinary Time Man-hours	Total Man-hours	Overtime \$	Ordinary Time \$	Total \$
(a) Managerial, executive, professional and higher supervisory staff	25						26
(b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees)	Adults (see instructions)	27	28	29	30	31	32
	Juniors	34	35	36	37	38	39
							40
PART-TIME FEMALE EMPLOYEES (i.e., those who ordinarily work less than 30 hours a week) (see instructions)	Adults (see instructions)	41		42			43
	Juniors	44		45			46
							47
TOTAL FEMALE EMPLOYEES							48

Please comment briefly on any unusual features affecting this return.....



TABLE 1. — AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT  
FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a)  
INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1972 (c)

Manufacturing										
Founding, engineering, vehicles, etc.										
Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (d)	Chemicals, paints, etc. (e)	Other	All manu- facturing groups	
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	103.90	96.20	93.40	96.70	89.00	91.00	101.60	101.70	93.70	95.40
Junior males	53.20	45.80	44.90	46.80	44.30	47.20	50.90	53.60	42.90	46.50
Adult females	65.60	64.10	65.90	64.40	53.90	57.90	59.10	61.90	58.70	58.80
Junior females	44.40	42.20	44.40	42.80	33.20	38.40	36.20	43.50	39.90	37.60
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	44.0	43.3	42.2	43.1	43.4	43.2	42.5	42.9	43.9	43.2
Junior males	40.4	40.4	39.8	40.3	39.8	40.4	41.0	40.7	40.8	40.4
Adult females	40.0	39.9	40.0	39.9	39.3	39.8	39.7	38.6	39.7	39.6
Junior females	39.3	39.4	39.7	39.4	38.6	38.9	38.8	38.5	39.8	39.0
AVERAGE HOURLY EARNINGS (\$)										
Adult males	2.36	2.22	2.21	2.24	2.05	2.11	2.39	2.37	2.13	2.21
Junior males	1.32	1.13	1.13	1.16	1.11	1.17	1.24	1.32	1.05	1.15
Adult females	1.64	1.60	1.65	1.61	1.37	1.45	1.49	1.60	1.48	1.48
Junior females	1.13	1.07	1.12	1.09	0.86	0.99	0.93	1.13	1.00	0.96
Non-manufacturing										
Mining and quarrying	Building and construction	Transport and storage	Finance and property	Wholesale trade, etc. (f)	Retail trade	Other industries (g)	All non-manu- facturing groups		All industry groups (h)	
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	125.30	107.10	104.30	99.80	88.20	80.80	91.20	96.70	96.00	
Junior males	68.00	50.60	52.50	53.00	44.80	42.60	47.60	47.40	47.00	
Adult females	70.30	64.30	67.80	67.20	61.50	59.20	63.70	62.70	60.70	
Junior females	46.10	37.90	42.10	44.10	40.50	36.10	40.10	39.80	39.20	
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	43.5	44.2	44.1	39.3	41.5	41.5	42.1	42.4	42.9	
Junior males	41.6	40.8	41.9	39.0	40.6	41.0	39.7	40.5	40.5	
Adult females	38.9	39.1	39.5	37.7	38.7	39.6	38.9	38.9	39.3	
Junior females	38.8	39.6	39.4	38.1	39.1	39.8	37.7	38.9	38.9	
AVERAGE HOURLY EARNINGS (\$)										
Adult males	2.88	2.42	2.36	2.54	2.12	1.94	2.17	2.28	2.24	
Junior males	1.63	1.24	1.25	1.36	1.10	1.04	1.20	1.17	1.16	
Adult females	1.81	1.64	1.72	1.78	1.59	1.49	1.64	1.61	1.55	
Junior females	1.19	0.96	1.07	1.16	1.04	0.91	1.06	1.02	1.01	

(a) Private employees only. See paragraph 5, page 2. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October 1972. (d) Paper, printing, bookbinding and photography. (e) Chemicals, dyes, explosives, paints and non-mineral oils. (f) Wholesale trade and primary produce dealing, etc. (g) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (h) Excludes rural industry, and private domestic service.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 2 to 4.



TABLE 2. — AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT  
FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a)  
INDUSTRY GROUPS : STATES, OCTOBER 1972 (b)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)
AVERAGE WEEKLY EARNINGS (\$)							
<i>Founding, engineering, vehicles, etc.</i>							
Adult males	99.70	97.10	88.30	91.90	92.10	100.20	96.70
Junior males	48.90	47.00	45.50	47.50	37.20	40.30	46.80
Adult females	66.80	64.00	57.20	60.70	55.20	61.90	64.40
Junior females	*	*	*	*	*	*	42.80
<i>Manufacturing (Other than founding, engineering, vehicles, etc.)</i>							
Adult males	98.70	94.30	88.60	88.80	90.30	83.90	94.20
Junior males	46.60	48.30	43.80	46.60	42.10	46.80	46.30
Adult females	59.00	55.60	53.80	53.20	53.90	53.00	56.60
Junior females	*	*	*	*	*	*	36.30
<i>Total manufacturing</i>							
Adult males	99.20	95.60	88.50	90.80	91.10	88.30	95.40
Junior males	48.00	47.60	44.50	47.10	39.50	44.50	46.50
Adult females	61.50	57.60	54.50	56.30	54.20	54.10	58.80
Junior females	39.40	38.20	33.90	36.50	35.80	35.40	37.60
<i>Non-manufacturing</i>							
Adult males	100.00	93.60	96.20	87.40	103.00	88.50	96.70
Junior males	49.30	47.90	47.40	44.70	43.30	44.20	47.40
Adult females	66.30	62.80	57.60	56.60	58.40	56.50	62.70
Junior females	41.40	41.80	37.50	38.20	36.10	35.00	39.80
<i>All industry groups (d)</i>							
Adult males	99.60	94.90	92.90	89.50	98.50	88.40	96.00
Junior males	48.70	47.80	46.10	46.00	41.80	44.30	47.00
Adult females	63.90	59.50	56.60	56.40	57.30	55.30	60.70
Junior females	40.90	40.70	36.90	37.70	36.00	35.10	39.20
AVERAGE WEEKLY HOURS PAID FOR							
<i>Founding, engineering, vehicles, etc.</i>							
Adult males	43.4	43.4	41.8	42.3	43.4	42.4	43.1
Junior males	40.1	40.4	40.1	40.5	40.4	40.2	40.3
Adult females	40.1	39.8	39.9	40.2	39.3	39.6	39.9
Junior females	*	*	*	*	*	*	39.4
<i>Manufacturing (Other than founding, engineering, vehicles, etc.)</i>							
Adult males	43.4	43.6	42.2	43.8	44.1	41.9	43.4
Junior males	39.8	41.4	39.6	41.8	41.9	39.8	40.6
Adult females	39.7	39.3	39.2	39.2	40.2	38.8	39.5
Junior females	*	*	*	*	*	*	38.9
<i>Total manufacturing</i>							
Adult males	43.4	43.5	42.1	42.8	43.9	42.1	43.2
Junior males	40.0	40.9	39.8	41.1	41.1	40.0	40.4
Adult females	39.8	39.4	39.4	39.6	40.0	38.9	39.6
Junior females	38.9	39.0	39.0	39.2	39.6	38.6	39.0
<i>Non-manufacturing</i>							
Adult males	42.1	42.0	42.5	42.4	44.4	41.4	42.4
Junior males	40.1	40.7	40.5	41.2	40.9	40.0	40.5
Adult females	38.6	38.7	39.6	39.0	39.8	39.2	38.9
Junior females	38.9	38.6	39.4	38.9	38.8	39.6	38.9
<i>All industry groups (d)</i>							
Adult males	42.8	43.0	42.3	42.7	44.2	41.7	42.9
Junior males	40.1	40.8	40.2	41.2	41.0	40.0	40.5
Adult females	39.2	39.2	39.5	39.3	39.9	39.1	39.3
Junior females	38.9	38.7	39.3	39.0	38.9	39.3	38.9

(a) Private employees only. See paragraph 5, page 2. Excludes managerial, executive, professional and higher supervisory staff. (b) Last pay-period in October 1972. (c) Excludes Northern Territory and Australian Capital Territory. (d) Excludes rural industry, and private domestic service. \* Information not available because the figures are subject to sampling variability too high for most practical uses.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 2 to 4.



TABLE 3. — AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a) PRIVATE EMPLOYMENT  
FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (b)  
INDUSTRY GROUPS : AUSTRALIA (c), OCTOBER 1972 (d)

	Manufacturing									
	Founding, engineering, vehicles, etc.									
	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (e)	Chemicals, paints, etc. (f)	Other	All manu- facturing groups
	Adult males									
Overtime earnings (a) (\$)	16.60	15.40	12.20	14.80	13.00	14.90	11.60	14.40	15.70	14.60
Ordinary time earnings (a) (\$)	87.30	80.70	81.20	82.00	76.00	76.00	90.00	87.30	77.90	80.80
Total earnings (\$)	103.90	96.20	93.40	96.70	89.00	91.00	101.60	101.70	93.70	95.40
Overtime hours (a)	5.3	4.9	3.8	4.7	4.8	4.9	3.5	4.3	5.4	4.8
Ordinary time hours (a)	38.6	38.4	38.4	38.4	38.7	38.2	39.1	38.6	38.5	38.5
Total hours	44.0	43.3	42.2	43.1	43.4	43.2	42.5	42.9	43.9	43.2
	Junior males									
Overtime earnings (a) (\$)	4.20	3.80	2.50	3.50	3.20	5.80	3.80	4.30	4.50	4.00
Ordinary time earnings (a) (\$)	49.10	42.10	42.40	43.30	41.10	41.40	47.10	49.30	38.40	42.60
Total earnings (\$)	53.20	45.80	44.90	46.80	44.30	47.20	50.90	53.60	42.90	46.50
Overtime hours (a)	1.9	2.1	1.4	1.9	1.9	3.0	2.0	2.1	2.8	2.2
Ordinary time hours (a)	38.4	38.3	38.4	38.4	37.9	37.3	39.0	38.5	38.0	38.2
Total hours	40.4	40.4	39.8	40.3	39.8	40.4	41.0	40.7	40.8	40.4
	Non-manufacturing									
	Mining and quarrying	Building and construction	Transport and storage	Finance and property	Wholesale trade, etc. (g)	Retail trade	Other industries (h)	All non-manu- facturing groups	All industry groups (i)	
	Adult males									
Overtime earnings (a) (\$)	24.00	20.20	20.20	2.50	7.80	5.50	9.60	12.30	13.60	
Ordinary time earnings (a) (\$)	101.20	87.00	84.10	97.40	80.40	75.30	81.60	84.40	82.40	
Total earnings (\$)	125.30	107.10	104.30	99.80	88.20	80.80	91.20	96.70	96.00	
Overtime hours (a)	6.9	5.7	6.2	0.7	2.6	2.0	3.4	3.8	4.3	
Ordinary time hours (a)	36.6	38.6	37.9	38.5	38.9	39.5	38.7	38.6	38.5	
Total hours	43.5	44.2	44.1	39.3	41.5	41.5	42.1	42.4	42.9	
	Junior males									
Overtime earnings (a) (\$)	8.30	3.40	6.70	0.90	2.90	2.70	2.90	2.80	3.40	
Ordinary time earnings (a) (\$)	59.70	47.20	45.80	52.10	41.80	40.00	44.70	44.60	43.60	
Total earnings (\$)	68.00	50.60	52.50	53.00	44.80	42.60	47.60	47.40	47.00	
Overtime hours (a)	3.9	1.7	3.4	0.4	1.7	1.7	1.5	1.6	1.9	
Ordinary time hours (a)	37.7	39.2	38.4	38.6	38.9	39.4	38.2	39.0	38.6	
Total hours	41.6	40.8	41.9	39.0	40.6	41.0	39.7	40.5	40.5	
	Manufacturing			Non-manufacturing			All industry groups (i)			
	Adult females									
Overtime earnings (a) (\$)	3.70			1.80			2.80			
Ordinary time earnings (a) (\$)	55.00			60.80			57.90			
Total earnings (\$)	58.80			62.70			60.70			
Overtime hours (a)	1.8			0.8			1.3			
Ordinary time hours(a)	37.8			38.1			38.0			
Total hours	39.6			38.9			39.3			
	Junior females									
Overtime earnings (a) (\$)	1.40			0.70			0.90			
Ordinary time earnings (a) (\$)	36.20			39.10			38.30			
Total earnings (\$)	37.60			39.80			39.20			
Overtime hours (a)	1.0			0.5			0.6			
Ordinary time hours (a)	38.0			38.5			38.4			
Total hours	39.0			38.9			38.9			

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey. See paragraph 2, page 2. (b) Private employees only. See paragraph 5, page 2. Excludes managerial, executive, professional and higher supervisory staff. (c) Excludes Northern Territory and Australian Capital Territory. (d) Last pay-period in October 1972. (e) Paper, printing, bookbinding and photography. (f) Chemicals, dyes, explosives, paints and non-mineral oils. (g) Wholesale trade and primary produce dealing, etc. (h) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (i) Excludes rural industry, and private domestic service.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 2 to 4.



TABLE 4. — AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a), PRIVATE EMPLOYMENT  
FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (b),  
INDUSTRY GROUPS : STATES, OCTOBER 1972 (c)  
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (d)
AVERAGE WEEKLY OVERTIME EARNINGS (a)							
Adult males							
Manufacturing —							
Founding, engineering, vehicles, etc.	15.50	16.10	12.40	11.50	13.00	11.80	14.80
Other	15.60	14.60	13.00	13.70	14.30	9.00	14.50
Total manufacturing	15.60	15.20	12.80	12.30	13.80	9.70	14.60
Non-manufacturing	12.70	10.10	13.60	9.40	17.80	7.40	12.30
All industry groups (e)	14.30	13.30	13.30	11.10	16.30	8.50	13.60
Junior males							
All industry groups (e)	3.30	3.60	3.10	4.30	2.90	2.10	3.40
Adult females							
All industry groups (e)	3.10	2.90	1.90	2.50	2.30	1.80	2.80
Junior females							
All industry groups (e)	0.90	0.90	0.80	1.10	0.70	0.80	0.90
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)							
Adult males							
Manufacturing —							
Founding, engineering, vehicles, etc.	84.20	81.10	75.90	80.40	79.10	88.30	82.00
Other	83.10	79.70	75.70	75.20	76.00	74.90	79.70
Total manufacturing	83.70	80.40	75.80	78.50	77.30	78.50	80.80
Non-manufacturing	87.20	83.50	82.60	78.00	85.20	81.10	84.40
All industry groups (e)	85.20	81.50	79.60	78.30	82.20	79.90	82.40
Junior males							
All industry groups (e)	45.40	44.20	43.00	41.70	38.90	42.20	43.60
Adult females							
All industry groups (e)	60.90	56.60	54.70	54.00	54.90	53.50	57.90
Junior females							
All industry groups (e)	40.00	39.90	36.10	36.60	35.30	34.30	38.30
AVERAGE WEEKLY TOTAL EARNINGS							
Adult males							
Manufacturing —							
Founding, engineering, vehicles, etc.	99.70	97.10	88.30	91.90	92.10	100.20	96.70
Other	98.70	94.30	88.60	88.80	90.30	83.90	94.20
Total manufacturing	99.20	95.60	88.50	90.80	91.10	88.30	95.40
Non-manufacturing	100.00	93.60	96.20	87.40	103.00	88.50	96.70
All industry groups (e)	99.60	94.90	92.90	89.50	98.50	88.40	96.00
Junior males							
All industry groups (e)	48.70	47.80	46.10	46.00	41.80	44.30	47.00
Adult females							
All industry groups (e)	63.90	59.50	56.60	56.40	57.30	55.30	60.70
Junior females							
All industry groups (e)	40.90	40.70	36.90	37.70	36.00	35.10	39.20

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. See paragraph 2, page 2. (b) Private employees only. See paragraph 5, page 2. Excludes managerial, executive, professional and higher supervisory staff. (c) Last pay-period in October 1972. (d) Excludes Northern Territory and Australian Capital Territory. (e) Excludes rural industry, and private domestic service.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 2 to 4.



TABLE 5. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a), PRIVATE EMPLOYMENT  
FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (b),  
INDUSTRY GROUPS : STATES, OCTOBER 1972 (c)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (d)
AVERAGE WEEKLY OVERTIME HOURS PAID FOR (a)							
Adult males							
Manufacturing -							
Founding, engineering, vehicles, etc.	4.9	5.2	4.0	3.6	4.3	3.5	4.7
Other	5.0	5.0	4.2	4.9	5.1	3.0	4.8
Total manufacturing	5.0	5.1	4.1	4.1	4.8	3.2	4.8
Non-manufacturing	3.9	3.2	4.0	3.3	5.6	2.2	3.8
All industry groups (e)	4.5	4.3	4.0	3.8	5.3	2.7	4.3
Junior males							
All industry groups (e)	1.7	2.0	1.7	2.6	1.9	1.3	1.9
Adult females							
All industry groups (e)	1.3	1.4	0.9	1.2	1.3	0.9	1.3
Junior females							
All industry groups (e)	0.6	0.6	0.6	0.7	0.5	0.8	0.6
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)							
Adult males							
Manufacturing -							
Founding, engineering, vehicles, etc.	38.5	38.2	37.8	38.7	39.2	38.8	38.4
Other	38.4	38.6	38.0	38.9	39.0	38.9	38.5
Total manufacturing	38.5	38.5	37.9	38.8	39.1	38.9	38.5
Non-manufacturing	38.2	38.9	38.5	39.1	38.7	39.2	38.6
All industry groups (e)	38.4	38.6	38.3	38.9	38.9	39.0	38.5
Junior males							
All industry groups (e)	38.3	38.9	38.5	38.6	39.1	38.7	38.6
Adult females							
All industry groups (e)	37.9	37.8	38.6	38.2	38.6	38.2	38.0
Junior females							
All industry groups (e)	38.3	38.2	38.7	38.3	38.4	38.5	38.4
AVERAGE WEEKLY TOTAL HOURS PAID FOR							
Adult males							
Manufacturing -							
Founding, engineering, vehicles, etc.	43.4	43.4	41.8	42.3	43.4	42.4	43.1
Other	43.4	43.6	42.2	43.8	44.1	41.9	43.4
Total manufacturing	43.4	43.5	42.1	42.8	43.9	42.1	43.2
Non-manufacturing	42.1	42.0	42.5	42.4	44.4	41.4	42.4
All industry groups (e)	42.8	43.0	42.3	42.7	44.2	41.7	42.9
Junior males							
All industry groups (e)	40.1	40.8	40.2	41.2	41.0	40.0	40.5
Adult females							
All industry groups (e)	39.2	39.2	39.5	39.3	39.9	39.1	39.3
Junior females							
All industry groups (e)	38.9	38.7	39.3	39.0	38.9	39.3	38.9

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey. See paragraph 2, page 2. (b) Private employees only. See paragraph 5, page 2. Excludes managerial, executive, professional and higher supervisory staff. (c) Last pay-period in October 1972. (d) Excludes Northern Territory and Australian Capital Territory. (e) Excludes rural industry, and private domestic service.

NOTE. For definitions and particulars of scope of the survey, etc. see pages 2 to 4.



TABLE 6. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), PRIVATE EMPLOYMENT  
FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (b)  
INDUSTRY GROUPS : AUSTRALIA (c), OCTOBER 1967 TO 1972 (d)

Last pay-period in -	Manufacturing			Non-manufacturing			All industry groups (e)		
	Overtime (a)	Ordinary time (a)	Total	Overtime (a)	Ordinary time (a)	Total	Overtime (a)	Ordinary time (a)	Total
AVERAGE WEEKLY EARNINGS (\$)									
Adult males									
October 1967	10.10	54.40	64.50	7.40	57.30	64.70	9.00	55.70	64.60
October 1968(f)	11.00	57.60	68.60	9.00	60.40	69.40	10.10	58.80	69.00
October 1969	12.40	61.00	73.30	10.30	64.60	74.90	11.50	62.50	74.00
October 1970	13.20	65.40	78.70	11.50	70.00	81.60	12.50	67.50	80.00
October 1971	14.20	74.70	88.90	12.50	78.10	90.50	13.40	76.20	89.60
October 1972	14.60	80.80	95.40	12.30	84.40	96.70	13.60	82.40	96.00
Junior males									
October 1967	3.20	28.90	32.00	1.70	29.30	31.10	2.40	29.10	31.50
October 1968(f)	3.40	30.90	34.20	2.00	31.40	33.30	2.70	31.10	33.80
October 1969	3.60	32.30	36.00	2.00	33.70	35.70	2.80	33.00	35.80
October 1970	3.80	34.60	38.50	2.70	36.20	38.90	3.20	35.50	38.70
October 1971	3.90	39.10	43.00	2.60	40.60	43.20	3.20	39.90	43.10
October 1972	4.00	42.60	46.50	2.80	44.60	47.40	3.40	43.60	47.00
Adult females									
October 1967	2.00	34.30	36.30	0.90	38.20	39.20	1.50	36.10	37.60
October 1968(f)	2.20	35.40	37.60	1.10	40.20	41.20	1.70	37.60	39.30
October 1969	2.70	38.50	41.20	1.30	44.20	45.50	2.10	41.20	43.20
October 1970	3.20	42.10	45.20	1.50	48.20	49.70	2.40	45.00	47.30
October 1971	3.40	49.50	53.00	1.60	54.50	56.10	2.60	51.90	54.40
October 1972	3.70	55.00	58.80	1.80	60.80	62.70	2.80	57.90	60.70
Junior females									
October 1967	0.80	22.80	23.70	0.40	25.00	25.40	0.50	24.30	24.80
October 1968(f)	0.90	23.50	24.40	0.40	25.80	26.20	0.60	25.00	25.60
October 1969	1.10	25.90	27.00	0.60	28.80	29.40	0.80	27.90	28.60
October 1970	1.20	28.00	29.20	0.80	31.30	32.20	0.90	30.40	31.30
October 1971	1.20	32.80	34.10	0.70	35.20	35.90	0.80	34.60	35.40
October 1972	1.40	36.20	37.60	0.70	39.10	39.80	0.90	38.30	39.20
AVERAGE WEEKLY HOURS PAID FOR									
Adult males									
October 1967	5.0	38.8	43.7	3.4	38.9	42.4	4.3	38.8	43.1
October 1968	5.0	38.7	43.7	4.0	38.7	42.7	4.6	38.7	43.3
October 1969	5.5	38.6	44.1	4.3	38.7	42.9	4.9	38.7	43.6
October 1970	5.4	38.6	44.0	4.4	38.6	43.0	4.9	38.6	43.5
October 1971	5.0	38.5	43.5	4.2	38.6	42.8	4.6	38.5	43.2
October 1972	4.8	38.5	43.2	3.8	38.6	42.4	4.3	38.5	42.9
Junior males									
October 1967	2.7	38.6	41.3	1.5	39.1	40.5	2.1	38.8	40.9
October 1968	2.7	38.6	41.2	1.6	39.0	40.5	2.1	38.8	40.9
October 1969	2.7	38.5	41.3	1.5	39.0	40.5	2.1	38.8	40.9
October 1970	2.6	38.4	41.1	1.8	38.8	40.6	2.2	38.6	40.8
October 1971	2.4	38.5	40.8	1.6	38.8	40.4	2.0	38.7	40.6
October 1972	2.2	38.2	40.4	1.6	39.0	40.5	1.9	38.6	40.5
Adult females									
October 1967	1.5	37.8	39.3	0.7	38.3	39.0	1.1	38.0	39.2
October 1968	1.6	37.7	39.3	0.7	38.2	38.9	1.2	37.9	39.1
October 1969	1.9	37.9	39.8	0.8	38.2	39.0	1.4	38.1	39.4
October 1970	1.9	37.8	39.7	0.8	38.1	38.9	1.4	37.9	39.4
October 1971	1.8	37.8	39.6	0.8	38.1	38.9	1.3	38.0	39.3
October 1972	1.8	37.8	39.6	0.8	38.1	38.9	1.3	38.0	39.3
Junior females									
October 1967	0.9	38.3	39.2	0.4	38.5	38.9	0.6	38.4	39.0
October 1968	1.0	38.0	39.0	0.4	38.5	39.0	0.6	38.4	39.0
October 1969	1.1	37.9	39.1	0.5	38.4	39.0	0.7	38.3	39.0
October 1970	1.1	38.1	39.3	0.6	38.3	38.9	0.8	38.3	39.0
October 1971	1.0	38.1	39.0	0.5	38.5	39.0	0.6	38.4	39.0
October 1972	1.0	38.0	39.0	0.5	38.5	38.9	0.6	38.4	38.9

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey. See paragraph 2, page 2. (b) Private employees only. See paragraph 5, page 2. Excludes managerial, executive, professional and higher supervisory staff. (c) Excludes Northern Territory and Australian Capital Territory. (d) Last pay-period in October each year. (e) Excludes rural industry, and private domestic service. (f) See paragraph 13, page 3.

NOTE. For definitions and particulars of scope of the surveys, etc. see pages 2 to 4.



TABLE 7. - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT - FULL-TIME MALE EMPLOYEES  
(OTHER THAN MANAGERIAL, ETC. STAFF) (a)  
INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1963 TO 1972 (c)  
(\$)

Manufacturing										
Founding, engineering, vehicles, etc.										
Last pay-period in -	Extracting, refining and founding of metals	Engineering and metal-working	Ships, vehicles, parts and accessories	Founding, engineering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (d)	Chemicals, paints, etc. (e)	Other	All manufacturing groups
Adult males										
October 1963	53.20	51.40	52.40	52.00	47.60	48.40	57.00	51.80	49.30	51.00
October 1964	58.70	55.50	55.70	56.10	51.60	52.00	60.70	55.60	53.20	55.00
October 1966	62.80	61.60	60.50	61.50	57.50	58.00	66.60	63.00	58.50	60.70
October 1967	67.30	65.30	65.10	65.60	60.00	62.10	70.50	65.30	62.60	64.50
October 1968(i)	73.10	72.00	67.60	71.10	63.10	63.50	74.50	69.70	65.40	68.60
October 1969	79.20	75.10	71.90	74.90	68.30	68.50	79.60	73.90	71.70	73.30
October 1970	84.90	79.50	78.10	80.10	73.40	73.80	86.00	79.90	77.00	78.70
October 1971	92.50	91.30	89.30	91.00	82.10	83.70	94.20	92.10	86.40	88.90
October 1972	103.90	96.20	93.40	96.70	89.00	91.00	101.60	101.70	93.70	95.40
Junior males										
October 1963	27.40	22.70	23.20	23.60	23.00	25.20	25.40	25.90	22.10	23.60
October 1964	31.10	26.50	25.50	27.00	25.70	26.10	26.90	28.70	24.60	26.40
October 1966	35.80	29.60	28.40	30.20	29.30	30.10	29.30	33.30	27.80	29.70
October 1967	34.20	32.00	31.60	32.20	29.70	33.40	32.20	36.50	30.70	32.00
October 1968(i)	40.20	34.90	34.00	35.50	31.10	32.80	34.50	37.10	32.20	34.20
October 1969	38.90	36.00	35.30	36.30	33.50	34.60	37.80	38.40	35.30	36.00
October 1970	45.90	38.40	36.40	39.10	36.30	37.30	41.30	40.60	35.80	38.50
October 1971	47.80	43.00	41.80	43.50	41.70	42.40	47.00	47.20	39.40	43.00
October 1972	53.20	45.80	44.90	46.80	44.30	47.20	50.90	53.60	42.90	46.50
Non-manufacturing										
Last pay-period in -	Mining and quarrying	Building and construction	Transport and storage	Finance and property	Wholesale trade, etc. (f)	Retail trade	Other industries (g)	All non-manufacturing groups	All industry groups (h)	
Adult males										
October 1963	60.60	55.70	55.30	52.60	48.70	46.60	50.00	51.50	51.20	
October 1964	(j)65.50	59.90	59.60	57.40	52.50	49.70	53.30	55.40	55.20	
October 1966	76.10	67.90	67.60	64.30	57.30	54.30	58.50	61.90	61.20	
October 1967	81.50	69.40	70.70	68.80	60.00	56.40	61.90	64.70	64.60	
October 1968(i)	85.60	77.50	74.00	70.50	63.70	59.80	65.20	69.40	69.00	
October 1969	95.50	80.20	81.60	79.80	68.90	62.90	71.00	74.90	74.00	
October 1970	104.00	90.40	90.00	83.60	74.20	66.80	77.00	81.60	80.00	
October 1971	118.10	102.90	96.10	89.40	81.60	76.20	85.30	90.50	89.60	
October 1972	125.30	107.10	104.30	99.80	88.20	80.80	91.20	96.70	96.00	
Junior males										
October 1963	28.10	25.50	23.70	24.50	22.60	22.10	24.80	23.30	23.50	
October 1964	31.90	26.80	26.70	27.40	24.40	24.00	27.20	25.40	25.90	
October 1966	35.50	29.90	31.40	31.90	28.30	26.50	30.50	29.10	29.40	
October 1967	41.00	33.00	33.80	33.40	30.40	28.30	32.60	31.10	31.50	
October 1968(i)	47.90	36.30	36.10	35.20	31.40	31.30	32.90	33.30	33.80	
October 1969	52.30	36.50	39.30	39.70	34.40	32.20	36.50	35.70	35.80	
October 1970	53.00	41.60	43.30	43.10	37.00	34.70	40.30	38.90	38.70	
October 1971	61.60	48.30	49.20	47.10	39.90	37.70	45.30	43.20	43.10	
October 1972	68.00	50.60	52.50	53.00	44.80	42.60	47.60	47.40	47.00	

(a) Private employees only. See paragraph 5, page 2. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year except 1965 (see paragraph 10, page 3). (d) Paper, printing, bookbinding and photography. (e) Chemicals, dyes, explosives, paints and non-mineral oils. (f) Wholesale trade and primary produce dealing, etc. (g) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (h) Excludes rural industry, and private domestic service. (i) See paragraph 13, page 3. (j) Affected by industrial disputes.

NOTE. For definitions and particulars of scope of the surveys, etc. see pages 2 to 4.



TABLE 8. — AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT — FULL-TIME FEMALE EMPLOYEES  
(OTHER THAN MANAGERIAL, ETC. STAFF) (a)  
INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1963 TO 1972 (c)  
(\$)

Manufacturing										
Founding, engineering, vehicles, etc.										
Last pay-period in -	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (d)	Chemicals, paints, etc. (e)	Other	All manu- facturing groups
Adult females										
October 1963	30.00	29.70	30.10	29.80	29.00	29.90	31.50	31.50	29.40	29.60
October 1964	32.20	31.50	31.80	31.60	31.30	32.30	33.50	33.40	30.80	31.70
October 1966	36.40	34.00	35.90	34.40	33.70	33.90	36.50	36.30	34.10	34.30
October 1967	39.60	35.90	37.20	36.30	35.70	36.60	37.60	38.00	36.10	36.30
October 1968(i)	42.40	38.10	38.10	38.30	36.80	37.40	39.50	40.00	36.50	37.60
October 1969	45.60	42.00	42.40	42.30	40.50	40.40	41.90	42.70	40.70	41.20
October 1970	50.40	48.30	48.60	48.40	42.60	43.90	46.40	47.20	44.90	45.20
October 1971	59.20	57.40	58.10	57.60	49.40	51.20	52.90	55.60	52.10	53.00
October 1972	65.60	64.10	65.90	64.40	53.90	57.90	59.10	61.90	58.70	58.80
Junior females										
October 1963	23.00	19.70	21.60	20.30	17.40	19.50	18.70	21.20	18.40	18.60
October 1964	25.00	21.40	23.60	22.10	19.30	20.50	20.00	23.00	19.60	20.30
October 1966	27.70	23.80	25.20	24.40	21.10	22.70	24.10	25.70	23.60	22.80
October 1967	28.00	25.70	26.70	26.10	21.10	25.00	24.50	27.90	24.80	23.70
October 1968(i)	30.80	26.40	26.70	26.90	21.80	24.80	25.60	29.00	24.40	24.40
October 1969	32.80	29.40	30.20	29.90	23.80	27.20	28.20	31.00	28.50	27.00
October 1970	35.60	32.20	32.10	32.50	26.20	29.10	29.80	31.70	29.30	29.20
October 1971	40.20	38.30	38.60	38.60	30.80	34.10	33.70	38.80	33.40	34.10
October 1972	44.40	42.20	44.40	42.80	33.20	38.40	36.20	43.50	39.90	37.60
Non-manufacturing										
Last pay-period in -	Mining and quarrying	Building and construction	Transport and storage	Finance and property	Wholesale trade, etc. (f)	Retail trade	Other industries (g)	All non-manu- facturing groups	All industry groups (h)	
Adult females										
October 1963	35.30	33.60	33.60	33.40	32.20	30.60	31.60	31.70	30.50	
October 1964	35.90	34.50	35.20	35.70	34.00	33.00	33.40	33.70	32.60	
October 1966	42.60	39.70	38.30	38.90	37.30	35.20	36.70	36.80	35.40	
October 1967	45.30	41.50	42.20	42.00	39.40	37.70	38.50	39.20	37.60	
October 1968(i)	50.00	43.40	44.30	44.00	41.10	39.70	40.80	41.20	39.30	
October 1969	54.70	46.90	48.80	49.90	45.90	43.10	45.10	45.50	43.20	
October 1970	58.90	52.50	55.10	54.30	49.90	45.80	50.30	49.70	47.30	
October 1971	65.90	59.30	61.60	60.10	55.80	51.90	57.40	56.10	54.40	
October 1972	70.30	64.30	67.80	67.20	61.50	59.20	63.70	62.70	60.70	
Junior females										
October 1963	23.20	20.20	21.90	22.00	20.30	18.20	20.70	19.80	19.40	
October 1964	25.50	22.10	23.10	23.60	21.70	19.50	22.10	21.30	20.90	
October 1966	28.30	25.30	26.40	26.30	24.10	22.00	24.40	23.90	23.60	
October 1967	29.70	28.60	27.80	27.70	25.50	23.50	25.60	25.40	24.80	
October 1968(i)	33.40	28.20	28.30	28.30	26.70	24.60	25.90	26.20	25.60	
October 1969	36.40	32.40	33.30	33.50	30.00	26.10	29.40	29.40	28.60	
October 1970	37.80	32.70	33.70	37.20	31.60	28.50	32.90	32.20	31.30	
October 1971	43.60	37.10	37.90	39.80	36.10	32.10	37.20	35.90	35.40	
October 1972	46.10	37.90	42.10	44.10	40.50	36.10	40.10	39.80	39.20	

(a) Private employees only. See paragraph 5, page 2. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year except 1965 (see paragraph 10, page 3). (d) Paper, printing, bookbinding and photography. (e) Chemicals, dyes, explosives, paints and non-mineral oils. (f) Wholesale trade and primary produce dealing, etc. (g) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (h) Excludes rural industry, and private domestic service. (i) See paragraph 13, page 3.

NOTE. For definitions and particulars of scope of the surveys, etc. see pages 2 to 4.



TABLE 9. — AVERAGE WEEKLY HOURS PAID FOR, PRIVATE EMPLOYMENT — FULL-TIME MALE EMPLOYEES  
(OTHER THAN MANAGERIAL, ETC. STAFF) (a)  
INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1963 TO 1972 (c)  
(\$)

Manufacturing										
Last pay-period in -	Founding, engineering, vehicles, etc.									All manu- facturing groups
	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (d)	Chemicals, paints, etc. (e)	Other	
Adult males										
October 1963	43.4	42.8	43.5	43.1	41.9	42.7	41.8	41.8	43.1	42.8
October 1964	44.2	44.3	42.9	43.9	42.7	43.1	42.2	42.9	43.2	43.4
October 1966	44.3	44.2	42.6	43.8	42.9	43.5	42.3	42.3	43.5	43.5
October 1967	44.5	44.2	43.1	44.0	42.8	44.1	42.3	42.5	44.0	43.7
October 1968	44.8	44.8	41.9	44.1	43.2	43.6	42.1	43.5	43.8	43.7
October 1969	45.5	44.7	43.2	44.5	43.8	43.7	42.7	43.0	44.3	44.1
October 1970	45.0	44.8	43.0	44.4	43.6	43.6	42.7	42.9	44.2	44.0
October 1971	43.8	44.1	42.6	43.7	43.7	43.6	42.3	42.5	43.8	43.5
October 1972	44.0	43.3	42.2	43.1	43.4	43.2	42.5	42.9	43.9	43.2
Junior males										
October 1963	41.8	41.1	41.5	41.3	40.7	41.3	41.0	40.4	40.5	41.1
October 1964	41.2	42.3	40.8	41.8	41.1	41.1	41.1	41.2	41.4	41.5
October 1966	41.5	41.5	41.1	41.4	41.5	41.4	41.0	39.9	40.8	41.2
October 1967	41.5	40.9	41.0	41.0	41.1	41.8	41.3	41.3	41.7	41.3
October 1968	41.4	41.5	41.0	41.4	40.8	41.7	40.8	41.0	40.9	41.2
October 1969	41.7	41.3	41.0	41.3	41.1	40.8	41.3	40.7	41.6	41.3
October 1970	42.2	41.3	41.4	41.5	40.4	40.7	41.2	40.6	40.4	41.1
October 1971	40.3	41.4	40.8	41.1	40.8	40.7	41.1	40.5	40.1	40.8
October 1972	40.4	40.4	39.8	40.3	39.8	40.4	41.0	40.7	40.8	40.4
Non-manufacturing										
Last pay-period in -	Mining and quarrying	Building and construction	Transport and storage	Finance and property	Wholesale trade, etc. (f)	Retail trade	Other industries (g)	All non-manu- facturing groups	All industry groups (h)	
Adult males										
October 1963	41.6	43.0	44.6	38.9	40.9	41.2	41.2	41.6	42.3	
October 1964	42.7	43.7	45.2	38.9	41.2	41.2	41.2	42.0	42.8	
October 1966	42.9	44.5	46.4	38.7	41.3	41.3	41.6	42.4	43.0	
October 1967	43.8	43.6	46.6	38.7	41.3	41.5	42.0	42.4	43.1	
October 1968	43.4	45.2	45.8	38.7	41.3	41.8	41.9	42.7	43.3	
October 1969	44.8	44.6	46.6	38.6	41.7	41.6	42.2	42.9	43.6	
October 1970	44.8	44.8	46.1	38.5	41.9	41.8	42.2	43.0	43.5	
October 1971	44.0	45.6	44.9	38.9	41.7	41.4	42.0	42.8	43.2	
October 1972	43.5	44.2	44.1	39.3	41.5	41.5	42.1	42.4	42.9	
Junior males										
October 1963	41.0	40.4	40.5	38.4	39.8	41.0	38.9	40.0	40.5	
October 1964	41.2	40.8	40.7	38.6	40.1	40.7	39.3	40.1	40.8	
October 1966	41.0	41.5	42.0	38.2	40.2	40.7	39.2	40.1	40.7	
October 1967	41.1	41.3	42.3	38.5	40.6	41.2	39.8	40.5	40.9	
October 1968	41.7	41.0	41.9	38.7	40.5	41.3	39.7	40.5	40.9	
October 1969	42.2	40.8	42.3	38.7	40.6	41.4	39.5	40.5	40.9	
October 1970	42.2	41.8	42.1	39.0	40.4	41.1	39.6	40.6	40.8	
October 1971	41.6	41.6	41.4	39.0	40.2	40.8	39.7	40.4	40.6	
October 1972	41.6	40.8	41.9	39.0	40.6	41.0	39.7	40.5	40.5	

(a) Private employees only. See paragraph 5, page 2. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year except 1965 (see paragraph 10, page 3). (d) Paper, printing, bookbinding and photography. (e) Chemicals, dyes, explosives, paints and non-mineral oils. (f) Wholesale trade and primary produce dealing, etc. (g) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (h) Excludes rural industry, and private domestic service.

NOTE. For definitions and particulars of scope of the surveys, etc. see pages 2 to 4.



TABLE 10. – AVERAGE WEEKLY HOURS PAID FOR, PRIVATE EMPLOYMENT – FULL-TIME FEMALE EMPLOYEES  
(OTHER THAN MANAGERIAL, ETC. STAFF) (a)  
INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1963 TO 1972 (c)  
(\$)

Last pay-period in –	Manufacturing									
	Founding, engineering, vehicles, etc.									All manu- facturing groups
	Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Founding, engin- eering, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (d)	Chemicals, paints, etc. (e)	Other	
Adult females										
October 1963	40.5	39.7	39.7	39.8	39.4	39.5	39.6	39.6	39.6	39.5
October 1964	40.0	39.7	39.4	39.7	39.7	39.4	39.9	39.5	39.9	39.7
October 1966	39.8	39.7	39.2	39.6	39.3	39.5	39.7	39.0	39.4	39.4
October 1967	39.9	39.0	39.5	39.1	39.1	39.9	39.8	39.2	39.8	39.3
October 1968	40.0	39.4	38.9	39.4	39.1	39.7	39.2	39.2	39.6	39.3
October 1969	40.6	40.3	39.8	40.2	39.7	39.6	39.4	39.3	39.8	39.8
October 1970	40.5	40.5	39.5	40.3	39.5	39.1	39.5	39.6	39.8	39.7
October 1971	39.7	40.2	39.9	40.1	39.2	39.3	39.6	39.2	39.8	39.6
October 1972	40.0	39.9	40.0	39.9	39.3	39.8	39.7	38.6	39.7	39.6
Junior females										
October 1963	40.7	39.5	39.6	39.6	39.1	38.9	39.7	38.8	39.3	39.2
October 1964	39.7	39.6	39.3	39.6	39.6	39.5	39.9	38.8	39.3	39.5
October 1966	39.8	39.7	38.7	39.6	39.3	39.2	39.7	39.0	38.9	39.3
October 1967	39.7	39.0	38.8	39.0	39.0	39.5	39.7	39.0	39.1	39.2
October 1968	39.7	39.3	39.1	39.3	38.3	39.4	39.6	39.0	39.2	39.0
October 1969	40.2	38.9	39.5	39.2	38.8	39.1	39.6	38.7	39.2	39.1
October 1970	40.3	39.3	39.4	39.4	39.5	38.9	39.5	38.6	38.8	39.3
October 1971	39.7	39.5	39.7	39.6	38.8	38.8	39.3	39.0	38.8	39.0
October 1972	39.3	39.4	39.7	39.4	38.6	38.9	38.8	38.5	39.8	39.0
Non-manufacturing										
Last pay-period in –	Mining and quarrying	Building and construction	Transport and storage	Finance and property	Wholesale trade, etc. (f)	Retail trade	Other industries (g)	All non-manu- facturing groups	All industry groups (h)	
Adult females										
October 1963	39.3	39.4	39.1	37.6	38.8	39.5	39.0	39.0	39.3	
October 1964	38.9	38.5	39.5	37.5	38.8	39.8	39.0	39.0	39.4	
October 1966	38.1	38.6	39.2	37.8	38.7	39.4	39.1	39.0	39.2	
October 1967	38.1	38.6	39.4	37.9	39.0	39.5	39.0	39.0	39.2	
October 1968	39.4	39.0	39.5	38.0	38.7	39.2	38.9	38.9	39.1	
October 1969	39.0	39.1	39.4	38.0	38.8	39.5	39.0	39.0	39.4	
October 1970	38.9	39.4	39.3	37.9	38.7	39.3	39.1	38.9	39.4	
October 1971	39.0	39.3	39.4	37.8	38.7	39.5	38.9	38.9	39.3	
October 1972	38.9	39.1	39.5	37.7	38.7	39.6	38.9	38.9	39.3	
Junior females										
October 1963	39.3	38.6	39.2	37.8	38.7	39.7	38.3	38.9	39.0	
October 1964	39.2	38.0	39.3	38.0	39.2	40.0	38.5	39.2	39.3	
October 1966	39.5	38.4	39.0	38.1	38.9	39.9	38.2	34.0	39.1	
October 1967	38.7	39.1	39.1	38.1	38.8	39.7	37.8	38.9	39.0	
October 1968	38.7	38.9	38.7	38.1	38.8	39.9	38.1	39.0	39.0	
October 1969	39.3	39.6	38.9	38.1	38.9	39.8	38.1	39.0	39.0	
October 1970	38.5	39.6	39.4	38.4	38.8	39.7	37.8	38.9	39.0	
October 1971	38.6	39.4	39.3	38.5	38.8	39.8	38.0	39.0	39.0	
October 1972	38.8	39.6	39.4	38.1	39.1	39.8	37.7	38.9	38.9	

(a) Private employees only. See paragraph 5, page 2. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year except 1965 (see paragraph 10, page 3). (d) Paper, printing, bookbinding and photography. (e) Chemicals, dyes, explosives, paints and non-mineral oils. (f) Wholesale trade and primary produce dealing, etc. (g) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (h) Excludes rural industry, and private domestic service.

NOTE. For definitions and particulars of scope of the surveys, etc. see pages 2 to 4.



TABLE 11. — AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT  
FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a)  
ALL INDUSTRY GROUPS (b) : STATES, OCTOBER 1962 TO 1972 (c)  
(\$)

<i>Last pay-period in —</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust. (d)</i>
<i>Adult males</i>							
October 1962 (e)	51.00	49.70	46.20	47.00	47.70	47.50	49.40
October 1963	52.70	51.70	48.50	49.30	47.20	48.90	51.20
October 1964	56.70	55.80	52.30	53.60	49.90	52.40	55.20
October 1966	61.90	62.10	59.50	58.00	60.40	60.10	61.20
October 1967	65.70	65.20	62.10	60.90	65.10	62.20	64.60
October 1968(f)	70.80	69.00	64.70	64.60	73.00	65.50	69.00
October 1969	76.10	73.60	70.90	68.90	77.30	69.60	74.00
October 1970	82.00	79.10	77.40	74.20	85.20	74.90	80.00
October 1971	92.40	87.60	87.00	83.70	96.10	83.60	89.60
October 1972	99.60	94.90	92.90	89.50	98.50	88.40	96.00
<i>Junior males</i>							
October 1962(e)	24.20	23.00	21.80	21.20	19.80	22.60	22.90
October 1963	24.60	23.70	22.50	22.50	20.70	22.70	23.50
October 1964	27.20	26.80	24.40	24.80	21.40	24.40	25.90
October 1966	30.30	29.70	28.70	27.70	27.10	27.80	29.40
October 1967	32.20	32.00	31.50	30.30	28.80	30.90	31.50
October 1968(f)	34.50	34.60	33.50	31.70	31.20	32.40	33.80
October 1969	36.40	37.00	34.40	34.40	34.30	34.50	35.80
October 1970	40.00	39.60	36.20	36.40	37.90	37.90	38.70
October 1971	44.30	44.30	42.10	40.60	39.60	41.80	43.10
October 1972	48.70	47.80	46.10	46.00	41.80	44.30	47.00
<i>Adult females</i>							
October 1962(e)	30.80	29.70	28.60	28.60	28.60	28.70	30.00
October 1963	31.50	30.30	29.30	28.50	29.60	29.10	30.50
October 1964	33.40	32.60	30.90	31.10	30.50	30.60	32.60
October 1966	36.20	35.10	33.90	33.70	35.10	33.70	35.40
October 1967	38.40	37.60	36.10	35.80	36.20	35.70	37.60
October 1968(f)	40.20	39.20	37.30	37.20	38.60	37.90	39.30
October 1969	44.90	42.50	41.60	39.90	43.40	40.00	43.20
October 1970	49.30	46.40	44.90	43.60	47.40	43.60	47.30
October 1971	57.20	53.00	50.90	50.70	52.00	50.40	54.40
October 1972	63.90	59.50	56.60	56.40	57.30	55.30	60.70
<i>Junior females</i>							
October 1962(e)	20.00	19.80	17.80	18.00	16.90	17.80	19.20
October 1963	20.60	19.60	17.90	18.20	17.20	18.40	19.40
October 1964	22.00	21.70	19.10	20.10	17.40	19.40	20.90
October 1966	24.20	24.90	21.70	22.30	21.10	22.00	23.60
October 1967	25.50	25.70	23.20	23.70	22.70	23.80	24.80
October 1968 (f)	26.50	26.90	23.20	23.90	23.90	24.50	25.60
October 1969	29.60	29.90	26.10	27.00	27.30	26.60	28.60
October 1970	32.30	33.10	29.10	28.60	30.00	28.70	31.30
October 1971	36.80	36.80	32.50	33.30	33.70	33.20	35.40
October 1972	40.90	40.70	36.90	37.70	36.00	35.10	39.20

(a) Private employees only. See paragraph 5, page 2. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes rural industry, and private domestic service. (c) Last pay-period in October each year except 1965. See paragraphs 9 and 10, page 3. (d) Excludes Northern Territory and Australian Capital Territory. (e) See paragraph 9, page 3. (f) See paragraph 13, page 3.

NOTE. For definitions and particulars of scope of the surveys, etc. see pages 2 to 4.



**TABLE 12. — AVERAGE WEEKLY HOURS PAID FOR, PRIVATE EMPLOYMENT  
FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a)  
ALL INDUSTRY GROUPS (b) : STATES, OCTOBER 1962 TO 1972 (c)**

<i>Last pay-period in —</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust. (d)</i>
<i>Adult males</i>							
October 1962(e)	42.1	42.4	42.1	42.3	41.7	40.6	42.1
October 1963	42.1	42.8	42.2	42.7	41.4	41.4	42.3
October 1964	42.8	42.9	43.1	43.2	42.2	41.7	42.8
October 1966	42.7	43.3	42.8	42.9	43.5	42.6	43.0
October 1967	43.0	43.3	42.9	43.1	44.2	42.0	43.1
October 1968	43.3	43.1	42.5	42.8	45.8	42.0	43.3
October 1969	43.5	43.6	43.0	43.5	45.5	42.2	43.6
October 1970	43.6	43.5	42.9	43.2	45.4	42.0	43.5
October 1971	43.0	43.0	43.2	42.7	45.8	41.7	43.2
October 1972	42.8	43.0	42.3	42.7	44.2	41.7	42.9
<i>Junior males</i>							
October 1962(e)	40.2	40.3	40.2	40.5	40.3	39.8	40.2
October 1963	40.4	40.6	40.7	41.2	40.4	40.2	40.5
October 1964	40.8	40.8	40.9	40.9	40.8	40.1	40.8
October 1966	40.4	40.7	41.1	40.8	41.0	40.7	40.7
October 1967	40.7	41.0	41.2	40.8	41.1	40.4	40.9
October 1968	40.7	40.9	40.9	41.2	41.5	40.7	40.9
October 1969	40.7	40.8	40.9	41.5	41.8	40.2	40.9
October 1970	40.6	40.8	40.4	41.3	41.9	40.6	40.8
October 1971	40.2	40.6	40.4	41.0	41.9	40.4	40.6
October 1972	40.1	40.8	40.2	41.2	41.0	40.0	40.5
<i>Adult females</i>							
October 1962(e)	38.9	39.1	39.6	39.4	39.4	39.5	39.1
October 1963	39.0	39.4	39.5	40.0	39.6	39.2	39.3
October 1964	39.2	39.4	39.7	40.0	39.7	39.0	39.4
October 1966	39.0	39.3	39.6	39.7	39.3	39.1	39.2
October 1967	38.9	39.3	39.3	39.8	39.6	38.8	39.2
October 1968	38.9	39.2	39.1	39.9	39.5	38.9	39.1
October 1969	39.3	39.4	39.5	39.6	39.9	38.9	39.4
October 1970	39.3	39.3	39.6	39.5	39.7	39.1	39.4
October 1971	39.2	39.2	39.5	39.6	39.7	38.9	39.3
October 1972	39.2	39.2	39.5	39.3	39.9	39.1	39.3
<i>Junior females</i>							
October 1962(e)	39.2	39.2	39.6	39.2	39.4	39.4	39.3
October 1963	38.9	38.8	39.2	39.3	39.9	39.1	39.0
October 1964	39.2	39.1	39.8	39.4	39.5	39.7	39.3
October 1966	39.0	38.9	39.3	39.5	39.3	39.5	39.1
October 1967	38.9	38.7	39.4	39.2	39.3	38.9	39.0
October 1968	38.8	38.8	39.4	39.2	39.4	39.2	39.0
October 1969	38.7	38.7	39.5	39.5	39.6	39.0	39.0
October 1970	39.0	38.8	39.5	39.2	39.0	39.0	39.0
October 1971	38.8	38.9	39.4	39.2	38.9	38.8	39.0
October 1972	38.9	38.7	39.3	39.0	38.9	39.3	38.9

(a) Private employees only. See paragraph 5, page 2. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes rural industry, and private domestic service. (c) Last pay-period in October each year except 1965. See paragraphs 9 and 10, page 3. (d) Excludes Northern Territory and Australian Capital Territory. (e) See paragraph 9, page 3.

NOTE. For definitions and particulars of scope of the surveys, etc. see pages 2 to 4.



**TABLE 13. - AVERAGE HOURLY EARNINGS, PRIVATE EMPLOYMENT  
FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a)  
ALL INDUSTRY GROUPS (b) : STATES, OCTOBER 1962 TO 1972 (c)  
(\$)**

<i>Last pay-period in -</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust. (d)</i>
<i>Adult males</i>							
October 1962(e)	1.21	1.17	1.10	1.11	1.14	1.17	1.17
October 1963	1.25	1.21	1.15	1.15	1.14	1.18	1.21
October 1964	1.32	1.30	1.21	1.24	1.18	1.26	1.29
October 1966	1.45	1.43	1.39	1.35	1.39	1.41	1.42
October 1967	1.53	1.51	1.45	1.41	1.47	1.48	1.50
October 1968(f)	1.63	1.60	1.52	1.51	1.59	1.56	1.59
October 1969	1.75	1.69	1.65	1.58	1.70	1.65	1.70
October 1970	1.88	1.82	1.81	1.72	1.88	1.78	1.84
October 1971	2.15	2.04	2.01	1.96	2.10	2.00	2.08
October 1972	2.32	2.21	2.20	2.10	2.23	2.12	2.24
<i>Junior males</i>							
October 1962(e)	0.60	0.57	0.54	0.52	0.49	0.57	0.57
October 1963	0.61	0.58	0.55	0.55	0.51	0.56	0.58
October 1964	0.67	0.66	0.60	0.61	0.53	0.61	0.64
October 1966	0.75	0.73	0.70	0.68	0.66	0.68	0.72
October 1967	0.79	0.78	0.76	0.74	0.70	0.77	0.77
October 1968(f)	0.85	0.85	0.82	0.77	0.75	0.80	0.83
October 1969	0.89	0.91	0.84	0.83	0.82	0.86	0.88
October 1970	0.98	0.97	0.90	0.88	0.90	0.93	0.95
October 1971	1.10	1.09	1.04	0.99	0.94	1.03	1.06
October 1972	1.22	1.17	1.15	1.12	1.02	1.11	1.16
<i>Adult females</i>							
October 1962 (e)	0.79	0.76	0.72	0.73	0.72	0.73	0.77
October 1963	0.81	0.77	0.74	0.71	0.75	0.74	0.78
October 1964	0.85	0.83	0.78	0.78	0.77	0.78	0.83
October 1966	0.93	0.89	0.86	0.85	0.89	0.86	0.90
October 1967	0.99	0.96	0.92	0.90	0.91	0.92	0.96
October 1968(f)	1.03	1.00	0.96	0.93	0.98	0.97	1.00
October 1969	1.14	1.08	1.05	1.01	1.09	1.03	1.10
October 1970	1.25	1.18	1.14	1.11	1.19	1.12	1.20
October 1971	1.46	1.35	1.29	1.28	1.31	1.30	1.39
October 1972	1.63	1.52	1.43	1.44	1.44	1.42	1.55
<i>Junior females</i>							
October 1962(e)	0.51	0.50	0.45	0.46	0.43	0.45	0.49
October 1963	0.53	0.50	0.46	0.46	0.43	0.47	0.50
October 1964	0.56	0.55	0.48	0.51	0.44	0.49	0.53
October 1966	0.62	0.64	0.55	0.57	0.54	0.56	0.60
October 1967	0.66	0.67	0.59	0.61	0.58	0.61	0.64
October 1968(f)	0.68	0.69	0.59	0.61	0.61	0.62	0.66
October 1969	0.77	0.77	0.66	0.68	0.69	0.68	0.73
October 1970	0.83	0.85	0.74	0.73	0.77	0.74	0.80
October 1971	0.95	0.95	0.82	0.85	0.87	0.85	0.91
October 1972	1.05	1.05	0.94	0.97	0.93	0.89	1.01

(a) Private employees only. See paragraph 5, page 2. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes rural industry, and private domestic service. (c) Last pay-period in October each year except 1965. See paragraphs 9 and 10, page 3. (d) Excludes Northern Territory and Australian Capital Territory. (e) See paragraph 9, page 3. (f) See paragraph 13, page 3.

NOTE. For definitions and particulars of scope of the surveys, etc. see pages 2 to 4.



TABLE 14. — AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT  
FULL-TIME MANAGERIAL, EXECUTIVE, ETC. STAFF (a)  
OCTOBER 1966 TO 1972 (b)  
(\$)

MALE MANAGERIAL, EXECUTIVE, ETC. STAFF — INDUSTRY GROUPS, AUSTRALIA (c)

<i>Manufacturing</i>										
<i>Founding, engineering, vehicles, etc.</i>										
<i>Last pay-period in —</i>	<i>Extracting, refining and founding of metals</i>	<i>Engineering and metal-working</i>	<i>Ships, vehicles, parts and accessories</i>	<i>Founding, engineering, vehicles, etc.</i>	<i>Textiles, clothing and footwear</i>	<i>Food, drink and tobacco</i>	<i>Paper, printing, etc. (d)</i>	<i>Chemicals, paints, etc. (e)</i>	<i>Other</i>	<i>Manufacturing groups</i>
October 1966	114.60	99.40	100.30	100.90	95.00	97.40	99.50	109.10	96.50	99.50
October 1967	120.20	104.60	107.20	106.60	100.60	98.00	109.90	112.90	101.40	104.60
October 1968(i)	129.40	111.20	109.90	112.60	103.20	103.40	111.40	119.90	106.60	109.80
October 1969	135.10	118.30	117.00	119.40	114.80	112.40	117.90	126.80	112.70	117.20
October 1970	148.50	127.70	124.30	129.00	120.80	123.90	127.80	133.40	128.00	127.60
October 1971	157.50	141.30	137.70	142.10	136.50	138.70	142.70	153.00	136.50	141.00
October 1972	171.40	150.00	142.40	150.30	142.70	146.70	151.60	167.30	145.30	149.50

  

<i>Non-manufacturing</i>									
<i>Last pay-period in —</i>	<i>Mining and quarrying</i>	<i>Building and construction</i>	<i>Transport and storage</i>	<i>Finance and property</i>	<i>Wholesale trade, etc. (f)</i>	<i>Retail trade</i>	<i>Other industries (g)</i>	<i>Non-manufacturing groups</i>	<i>All industry groups (h)</i>
October 1966	123.50	103.30	97.70	106.50	97.10	80.70	95.40	96.00	97.50
October 1967	134.90	103.00	103.60	110.80	105.30	84.50	102.10	101.60	102.90
October 1968(i)	137.50	105.30	109.80	118.00	110.00	88.10	107.50	106.70	108.10
October 1969	147.40	117.10	116.20	130.30	118.40	97.00	114.80	116.60	116.90
October 1970	161.90	130.50	124.50	156.80	125.60	105.70	124.80	129.40	128.70
October 1971	177.00	140.40	137.00	154.30	136.70	114.10	134.20	136.90	138.50
October 1972	190.00	150.60	143.10	173.40	146.40	124.70	138.70	147.40	148.20

MALE MANAGERIAL, EXECUTIVE, ETC. STAFF — INDUSTRY GROUPS, STATES

<i>Last pay-period in —</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust. (c)</i>
<i>Manufacturing groups</i>							
October 1970	133.90	128.10	110.90	116.60	119.40	120.60	127.60
October 1971	148.90	141.30	123.20	127.70	127.80	133.00	141.00
October 1972	157.10	149.50	134.30	141.00	133.20	136.70	149.50
<i>Non-manufacturing groups</i>							
October 1970	134.80	132.30	119.20	112.20	125.00	112.20	129.40
October 1971	143.60	136.90	129.10	120.60	136.20	123.30	136.90
October 1972	154.00	150.40	137.10	129.20	145.10	129.60	147.40
<i>All industry groups (h)</i>							
October 1970	134.40	130.40	116.60	114.00	123.50	115.70	128.70
October 1971	145.70	138.90	127.40	123.50	134.10	126.70	138.50
October 1972	155.30	150.00	136.30	133.70	141.60	132.20	148.20

FEMALE MANAGERIAL, EXECUTIVE, ETC. STAFF — INDUSTRY GROUPS, AUSTRALIA (c)

<i>Last pay-period in —</i>	<i>Manufacturing groups</i>	<i>Non-manufacturing groups</i>	<i>All industry groups (h)</i>
October 1966	54.10	55.20	54.80
October 1967	60.50	58.90	59.40
October 1968(i)	60.60	63.50	62.50
October 1969	64.90	68.00	67.10
October 1970	72.70	71.30	71.70
October 1971	80.60	81.20	81.10
October 1972	87.30	88.00	87.80

(a) Private employees only. See paragraph 5, page 2. Includes managerial, executive, professional and higher supervisory staff. See paragraphs 11 and 12, page 3. (b) Last pay-period in October each year. (c) Excludes Northern Territory and Australian Capital Territory. (d) Paper, printing, bookbinding and photography. (e) Chemicals, dyes, explosives, paints, non-mineral oils. (f) Wholesale trade and primary produce dealing, etc. (g) Includes community and business services; amusement, hotels, cafes, personal service etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (h) Excludes rural industry, and private domestic service. (i) See paragraph 13, page 3.

NOTE. For definitions and particulars of scope of the surveys, etc. see pages 2 to 4.



TABLE 15. - AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT - PART-TIME EMPLOYEES (a)  
INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1962 TO 1972 (c)

Last pay-period in -	Adult males	Junior males	Manu- facturing groups	Adult females	All industry groups (d)	Junior females
	All industry groups (d)	All industry groups (d)		Non-manu- facturing groups		All industry groups (d)
AVERAGE WEEKLY EARNINGS (\$)						
October 1962	15.50	3.40	(e)	(e)	14.00	3.30
October 1963	16.20	4.90	15.10	14.90	14.90	6.10
October 1964	16.60	4.70	16.90	15.20	15.50	4.40
October 1966	19.70	4.50	18.80	17.40	17.70	4.50
October 1967	20.10	4.40	20.10	18.30	18.70	4.60
October 1968(f)	21.30	4.50	20.50	19.90	20.00	5.00
October 1969	23.40	5.70	21.80	21.70	21.70	7.00
October 1970	26.60	6.10	23.70	22.80	22.90	6.00
October 1971	28.60	6.50	27.80	26.10	26.40	7.00
October 1972	29.60	8.00	31.00	29.90	30.10	6.80
AVERAGE WEEKLY HOURS PAID FOR						
October 1962	13.7	5.2	(e)	(e)	16.6	5.9
October 1963	13.6	7.7	16.9	17.2	17.2	9.7
October 1964	13.4	6.7	19.8	16.8	17.3	6.4
October 1966	14.1	6.1	19.4	16.6	17.1	7.0
October 1967	14.1	5.8	19.3	16.8	17.3	6.3
October 1968	14.1	5.8	20.0	16.7	17.3	7.4
October 1969	14.1	7.1	19.9	17.0	17.6	9.4
October 1970	14.8	7.1	19.9	16.9	17.4	6.9
October 1971	14.8	6.9	20.2	16.9	17.5	7.4
October 1972	14.3	7.9	20.3	17.1	17.6	6.8
AVERAGE HOURLY EARNINGS (\$)						
October 1962	1.13	0.65	(e)	(e)	0.84	0.56
October 1963	1.18	0.64	0.89	0.86	0.87	0.62
October 1964	1.24	0.70	0.85	0.91	0.90	0.69
October 1966	1.40	0.73	0.97	1.05	1.03	0.65
October 1967	1.43	0.76	1.04	1.09	1.08	0.73
October 1968(f)	1.51	0.78	1.02	1.19	1.16	0.67
October 1969	1.66	0.81	1.10	1.27	1.23	0.74
October 1970	1.80	0.85	1.19	1.35	1.32	0.86
October 1971	1.94	0.94	1.37	1.54	1.51	0.94
October 1972	2.06	1.02	1.53	1.75	1.71	1.00

(a) Private employees only. See paragraph 5, page 2. Part-time employees are those who normally work less than 30 hours a week - see definitions, page 4. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year except 1965. See paragraphs 9 and 10, page 3. (d) Excludes rural industry, and private domestic service. (e) Comparable figures not available - see paragraph 9, page 3. (f) See paragraph 13, page 3.

NOTE. For definitions and particulars of scope of the surveys, etc. see pages 2 to 3.



# TECHNICAL NOTE Reliability of the estimates

The extent of the detail published for this survey has been determined after considering estimated measures of sampling variability. As the survey was based on a sample, the estimates of earnings and hours that have been obtained may differ by chance from figures that would have been obtained from a complete census of all employers. One measure of the likely difference is given by the standard error of the estimates. There are about two chances in three that a sample estimate will differ by less than one standard error from the results which would be obtained from a comparable complete collection; and about nineteen chances in twenty that the difference will be less than two standard errors. For example, with the estimate of \$96.00 for average weekly earnings for full-time adult male non-managerial employees in Australia for October 1972, which according to the table below has an approximate standard error of 0.2 per cent (or \$0.20 rounded to the nearest ten cents), there are two chances in three that a complete collection would give a figure within the range \$95.80 to \$96.20 and nineteen chances in twenty that the figure would be within the range \$95.60 to \$96.40.

Approximate percentage standard errors for average weekly earnings for full-time male and female managerial, etc. staff and non-managerial employees in each State and Australia are shown in the following table. The percentage standard errors for average weekly ordinary time hours and average weekly total hours are generally much lower than the corresponding figures shown in this table for average weekly ordinary time earnings and average weekly total earnings. In the case of average weekly overtime hours, the standard error percentages approximate those shown for average weekly overtime earnings.

The standard errors are themselves based on the survey results and consequently are also subject to sampling variability. The figures do not give a precise measure but an indication of the standard error of any particular estimate obtained from the survey.

In general, the standard errors for the published estimates of average weekly earnings, average weekly hours and average hourly earnings are less than 2.5 per cent. The standard errors for the published figures of average weekly overtime earnings and hours for full-time non-managerial employees and for average weekly earnings and hours for part-time employees are generally less than 10 per cent.

**APPROXIMATE PERCENTAGE STANDARD ERRORS  
AVERAGE WEEKLY EARNINGS, FULL-TIME EMPLOYEES  
ALL INDUSTRY GROUPS, STATES**

	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
Average weekly earnings, Full-time managerial, etc. staff							
	%	%	%	%	%	%	%
Males	0.7	1.0	1.2	1.4	1.4	1.8	0.5
Females	2.0	1.8	4.0	4.0	3.4	7.0	1.2
Average weekly earnings, Full-time non-managerial employees							
	%	%	%	%	%	%	%
Adult males –							
Overtime earnings	1.7	1.8	3.0	4.0	4.4	3.8	1.1
Ordinary time earnings	0.3	0.4	0.6	0.6	0.9	0.7	0.2
Total earnings	0.4	0.4	0.7	0.7	1.1	0.8	0.2
Junior males –							
Overtime earnings	5.6	5.6	6.8	9.0	9.2	7.4	3.0
Ordinary time earnings	0.9	0.9	1.1	1.2	2.0	1.9	0.5
Total earnings	1.0	1.0	1.2	1.5	2.1	1.7	0.6
Adult females –							
Overtime earnings	3.8	4.9	9.2	6.6	18.1	8.6	2.8
Ordinary time earnings	0.5	0.6	0.9	0.9	1.0	0.9	0.3
Total earnings	0.5	0.6	0.9	0.9	0.9	0.8	0.3
Junior females –							
Overtime earnings	7.0	7.1	13.9	16.4	19.8	14.8	4.6
Ordinary time earnings	0.7	0.9	1.1	1.1	1.2	3.3	0.4
Total earnings	0.7	0.9	1.2	1.2	1.3	3.0	0.4

Commonwealth Bureau of Census and Statistics  
Canberra, A.C.T. 2600

J. P. O'NEILL  
Commonwealth Statistician

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.



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